


Beginning Questions.....

Let's find out about you....

1. Who....are you?
2. What... is your ministry?
3. When... did you begin?
4. How... are you doing?
5. Why... are you at this session?

To "be" catechists!
Not to "work" as catechists.
Catechesis is a vocation:
"being a catechist",
this is the vocation,
not "working" as a catechist.



Pope Francis, Catechesis

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Goals for Today

- Managing an engaged classroom to increase rigor and relevance for all students.
- Sharing successful classroom practice and pedagogy from the Catholic School World




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Familiar?

**First Step:
Acknowledge
the
Problem**



Middle/High School:
Elementary School:

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Set up for Success

Bolman & Deal Reframing

Four Areas of all Organizations			
Structure	Human Resource	Public Relations	Symbolic
Standards (Benchmarks)	Climate of the Classroom	Parent Communication Written & Verbal	Theme for Year
Curriculum & Lesson Plans	Student Level of Development	PSR Director Pastor	Connecting All Aspects of Classroom to Gospel
Activities in the Classroom	Student Discipline	Colleagues	Physical Symbols: Prayer Table, Make-and-Take
Classroom Management	Volunteer Assistants	Perishoners	
	Student Engagement		

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Set up for Success

Structure

- What are the Standards (Benchmarks) for your teaching? Where do you find them? Are you comfortable that you understand them?
- What is the Curriculum used? How do you schedule what topics will be covered? How are Lesson Plans designed?
- What Activities are allowed in the Classroom? Do you provide hands-on learning experiences? **Kagan Structures**
- How is the Classroom Managed? Are there consistent procedures? Are items organized so that students can access what is needed without disruption?

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Structure

Effective Teaching - Classroom Management:

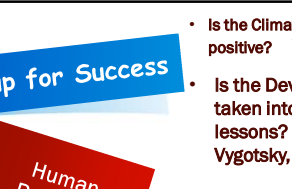
Harry Wong

Classroom Management:

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Set up for Success

Human Resource

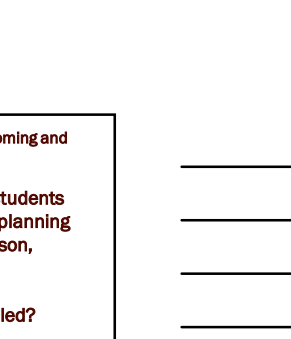


- Is the Climate of the Classroom welcoming and positive? **Welcoming Students:**
- Is the Developmental Level of students taken into consideration when planning lessons? Kohlberg, Piaget, Erikson, Vygotsky, Goleman
- How is Student Discipline handled?
- Are Volunteer Assistants utilized to help students stay on task?
- Is Student Engagement evident throughout the class time? **Engagement:**

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Set up for Success

Public Relations

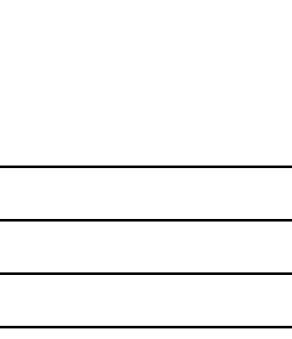


- How can you handle Parent Communication (both Written & Verbal) in a way that results in positive relationship?
- How can you communicate effectively with the PSR Director and Pastor to engender confidence in your work?
- How do you share information with Colleagues? Do you plan together? Are you supportive of each other?
- How can you share the "good news" of your work with Parishioners and other stakeholders?

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Set up for Success

Symbolic



- Do you have a Theme for the Year? How well have you developed signs and symbols around that theme?
- How do you Connect All Aspects of Classroom to Gospel Values? Do you remind students of Gospel stories when relational issues arise?
- What are the Physical Symbols in your classroom? Is there a Prayer Table? Do the Make-and-Take activities result in symbolic reminders of the learning?

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